



**21st Annual Forensic DNA Conference – Bode 2022**  
**April 5-8, 2022**  
**Tampa, FL**

## Workshop Descriptions

**Tuesday, April 5**

**Workshops**

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**8:00am – 10:00am**

### **All Things Forensic Genealogy Workshop**

Speakers will discuss how forensic genealogy works in practice and some of the challenges that genealogists, investigators, and prosecutors face as well as keys to setting up a successful program.

Topics covered will include:

- How to begin with a forensic genealogy team
- Use of available tools in the genealogy process
- How to identify your match of interest
- Differences in familial searching vs genealogy
- Best practices and recommendations

*Hosts/Presenters:*

*Leigh A. Clark, Deputy Director of Forensic Services, Florida Department of Law Enforcement*

*Teresa Vreeland, Director, Forensic Genealogy Services, Bode Technology*

**10:00am – 12:00pm**

### **Thermo Fisher Scientific Workshop**

Join us as we explore ways to maximize resources and save time. Gain insights on best practices from forensic DNA practitioners who are leveraging innovative workflow solutions to enhance laboratory effectiveness and solve crime more efficiently.

**1:00pm – 5:00pm**

### **Promega Tech Tour**

Please join us for presentations and discussions on the latest advances in STR analysis and the forensics workflow. The workshop will feature presentations by leaders in the forensics community who will provide information and tips on maximizing success with challenging samples and improving laboratory efficiencies through workflow enhancements. The presentations will also include customer experiences and insights from using Promega products.

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**Wednesday & Thursday**

**General Sessions**

**Friday Workshops Next Page**

**Register at [www.BodeConference.com](http://www.BodeConference.com)**

## Friday Workshops

<p><b>8:00am – 12:00pm</b></p>	<p><b>8:00am – 10:00am</b></p>
<p style="text-align: center;"><b>Workshop:</b></p> <p style="text-align: center;"><b>From Bench Criminalist to Lab Director: Lessons Learned Leadership Training</b></p>	<p style="text-align: center;"><b>Workshop:</b></p> <p style="text-align: center;"><b>Generate Actionable Leads in Your Investigation: Solve More Crime and Discover Hard-to-Find Information.</b></p> <p style="text-align: center;"><b>Join this Workshop to learn how we can help in your forensic genealogy and cold cases.</b></p>
<p>If you think about the numbers 6 and 9, depending on which way you look at this page, you may see 6 and 9 or flip the page upside down and you will see a 9 and a 6. When we are bench scientists or front-line workers, we look at situations or circumstances perhaps in a much different way than our leaders do. This was exactly how I viewed things when I was a bench scientist. It is often challenging to be a follower and difficult to try to see things through a leader’s lens; in fact, I rarely did. I was a nerdy bench analyst who apparently didn’t screw up enough and found myself promoted to supervisor. Unfortunately, I was a much better scientist than a leader and I screwed up a lot of humans in those early days. My trajectory moved me through DNA Technical Leader, Laboratory Manager, Assistant Director and finally Laboratory Director. Leadership wasn’t something that I actively sought. In fact, it happened rather organically, and I had a lot of luck. My Success was a perfectly timed collision between luck and skill (ok,... a lot of luck!). My early failures prompted me to learn and gain the competence and character to become a better leader. It doesn’t matter whether you are a formal leader in your lab, community or church, or the bench analyst that started last week; we all have the ability influence human behavior and develop people around us. And you never know when you are going to be called upon to be a formal leader. In this workshop, we will go over some simple lessons that I learned and still find very important daily. We will learn basic leadership concepts and work through leader strategies to help us influence human behavior.</p> <p><i>Presenter: Brian Hoey, Laboratory Director, Missouri Highway Patrol</i></p>	<p>LexisNexis® Special Investigations Unit (SIU) will be highlighting how LexisNexis can partner with law enforcement to identify the missing link during an investigation. LexisNexis will highlight a case where the data capabilities and resources LexisNexis can offer provided an investigative lead that helped in solving the case utilizing Accurint Virtual Crime Center (AVCC). Within AVCC users are able to data mine public records and agency contributed law enforcement data to identify links and associations between relatives, associates, addresses, phone numbers and/or law enforcement data for both current and cold case investigations. Presenters will also discuss bulk/batch searching as an effort to triage and prioritize investigations. Presenters will also introduce forensic flashback as a tool to allow for neighborhood reconstruction to generate leads in cold cases.</p> <p><i>Presenters:</i>  <i>Shanna Spagnuolo, Lead Data Analyst, Special Investigations Unit, LexisNexis Risk Solutions</i>  <i>Other Presenters TBD</i></p>
	<p><b>10:00am – 12:00pm</b></p>
	<p style="text-align: center;"><b>Workshop:</b></p> <p style="text-align: center;"><b>The Victim Always Matters – The Cold Case Investigation</b></p> <p>We will discuss examples of how and why cold cases are worked the way they are. Two major cases from Fairfax County Virginia will be shared.</p> <p>Items that will be highlighted during the workshop:</p> <ul style="list-style-type: none"> <li>• Reviewing the case file (notes/interviews/evidence review)</li> <li>• Interviews (prior LEO/witness/victim) – how to keep the original disclosure</li> <li>• Involving a victim advocate</li> <li>• Working with your crime scene section/lab</li> <li>• Resubmission of evidence – advancement in technology, partnerships that matter</li> <li>• How leads come in – tips/fingerprint hit/DNA hit</li> <li>• Complications in a cold case – evidence destruction/knowning the different evidence databases</li> <li>• How to and when to reach out to a victim</li> <li>• Moving forward with prosecution in 2022 and beyond</li> </ul> <p><i>Presenters:</i>  <i>Major Ed O’Carroll, Bureau Commander, Major Crimes, Cyber &amp; Forensics, Fairfax County Police Department</i>  <i>Detective Tiffany Horton, Major Crimes Bureau - Cold Case, Fairfax County Police Department</i></p>