If you think about the numbers 6 and 9, depending on which way you look at this page, you may see 6 and 9 or flip the page upside down and you will see a 9 and a 6. When we are bench scientists or front-line workers, we look at situations or circumstances perhaps in a much different way than our leaders do. This was exactly how I viewed things when I was a bench scientist. It is often challenging to be a follower and difficult to try to see things through a leader’s lens; in fact, I rarely did. I was a nerdy bench analyst who apparently didn’t screw up enough and found myself promoted to supervisor. Unfortunately, I was a much better scientist than a leader and I screwed up a lot of humans in those early days. My trajectory moved me through DNA Technical Leader, Laboratory Manager, Assistant Director and finally Laboratory Director. Leadership wasn’t something that I actively sought. In fact, it happened rather organically, and I had a lot of luck. My success was a perfectly timed collision between luck and skill (ok,... a lot of luck!). My early failures prompted me to learn and gain the competence and character to become a better leader. It doesn’t matter whether you are a formal leader in your lab, community or church, or the bench analyst that started last week; we all have the ability influence human behavior and develop people around us. And you never know when you are going to be called upon to be a formal leader. In this workshop, we will go over some simple lessons that I learned and still find very important daily. We will learn basic leadership concepts and work through leader strategies to help us influence human behavior.

Presenter:
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